

Northern Utah Coalition, Inc., EEO and Grievance Policies

Equal Employment Opportunity (EEO) Policy

It is the policy of the Northern Utah Coalition, Inc. to provide equal employment opportunity to all employees and applicants for employment without regard to race, religion, color, national origin, age, sex, handicap, gender identification, sexual orientation, veteran status or Americans with disabilities.

Our policy and objectives concerning equal employment opportunity are consistent with the requirements set forth by presidential executive orders, Title VII of the Civil Rights Law; State of Utah and local laws.

Northern Utah Coalition, Inc. is committed to a proactive and inclusive approach to equality for all Americans which includes, but are not limited to, the support of all underrepresented and underprivileged groups. Our policy promotes an inclusive culture and values diversity.

Grievance Policy

It is the policy of the Northern Utah Coalition, Inc. to ensure that all clients receive fair and equitable treatment with regards to services provided by this agency. If the client feels that adequate and appropriate services are not provided and/or his/her rights have been violated they are encouraged to discuss these issues with the Northern Utah Coalition, Inc. staff. If the client disagrees with some aspect of the decision rendered by the Northern Utah Coalition, Inc. staff he/she may appeal verbally or in writing to the Director. These grievances may be filed without fear of coercion, intimidation or reprisal.